

ORDINANCE NUMBER 9451

An Ordinance fixing the SALARIES AND WAGES of all Policemen and Firemen of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF HAMMOND, INDIANA:

SECTION ONE: For the calendar year 2020 the salary schedule for Police Officers and Firefighters of the City of Hammond, Indiana shall be fixed as follows:

SECTION TWO: The salaries authorized in this ordinance are the compensation to be paid to any Police Officer or Firefighter of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This Ordinance shall have no applicability to elected officials of the City of Hammond.

SECTION FOUR: If any part, parts, section, sections, provision, clause or portions of this Ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this Ordinance as a whole or of any other part, section, sections, provision, clause or portion of this Ordinance.

SECTION FIVE: For 2020, the pay date shall be every other Friday commencing on January 10th, 2020, for a total of 26 paydays.

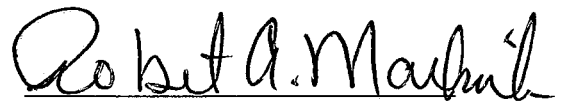
SECTION SIX: Overtime, holiday pay, specialty pay, shift differential, clothing allowance, pension pay, and acting pay shall be paid in accordance and as defined by the Hammond Personnel Policy Ordinance and Indiana Code. Regular bi-weekly salary and benefits shall be paid in accordance with current department General Order Sick Leave Policy and/or Sick Leave Contract terms.

SECTION SEVEN: The City shall pay a residency bonus in the amount of \$2,400.00 annually to each police officer and firefighter who is a City of Hammond homeowner and resides in said home or resides in a rental property within the corporate city limits of Hammond.

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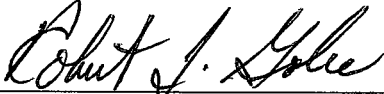
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BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force and effect from and after January 1, 2020, signing by the President of the Common Council and approval by the Mayor.



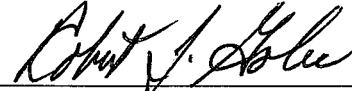
Robert Markovich
President, Common Council

ATTEST:



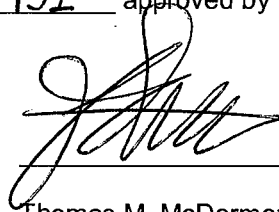
Robert J. Golec, City Clerk

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the Mayor of said City for his approval on the 22nd day of October, 2019 at 11:20AM o'clock.



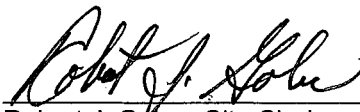
Robert J. Golec, City Clerk

THE FOREGOING ORDINANCE NO. 9451 approved by the Mayor on the 22nd day of October 2019.



Thomas M. McDermott, Jr., Mayor

PASSED by the Common Council on the 21st day of October, 2019 and by the Mayor on the 22nd day of October, 2019.



Robert J. Golec, City Clerk

POLICE & FIRE SALARY ORDINANCE 2020

POLICE DEPARTMENT	2020 Position Salary	2020 Bi-Weekly (26 Pays)
CHIEF	122,400	4,707.69
ASSISTANT CHIEF	102,831	3,955.04
CAPTAIN	80,585	3,099.42
LIEUTENANT	73,032	2,808.92
MASTER SERGEANT	67,542	2,597.77
SERGEANT	65,853	2,532.81
CORPORAL/W BREVET/1ST CLASS PATROLMAN	62,608	2,408.00
2nd CLASS PATROLMAN	60,761	2,336.96
3rd CLASS PATROLMAN	54,728	2,104.92
PROBATIONARY PATROLMAN	45,592	1,753.54

FIRE DEPARTMENT	2020 Position Salary	2020 Bi-Weekly (26 Pays)
CHIEF	122,400	4,707.69
DEPUTY CHIEF	102,831	3,955.04
ASSISTANT CHIEF	80,700	3,103.85
BATTALION CHIEF	69,486	2,672.54
SENIOR CAPTAIN	67,391	2,591.96
CAPTAIN/EMT I/ENGINEER 1	66,479	2,556.88
PRIVATE 1st CLASS/ENGINEER/EMT II	63,478	2,441.46
PRIVATE 2nd CLASS	60,885	2,341.73
PROBATIONARY FIREMAN (1st YEAR)	47,459	1,825.35