

SPONSOR: Thomas M. McDermott, Jr.
Mayor

24-24

ORDINANCE NUMBER 9648

An Ordinance fixing the SALARIES AND WAGES of all Police Officers and Firefighters of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF HAMMOND, INDIANA:

SECTION ONE: For the calendar year 2025 the salary schedule for Police Officers and Firefighters of the City of Hammond, Indiana shall be fixed as follows:

SECTION TWO: The salaries authorized in this ordinance are the compensation to be paid to any Police Officer or Firefighter of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This Ordinance shall have no applicability to elected officials of the City of Hammond.

SECTION FOUR: If any part, parts, section, sections, provision, clause or portions of this Ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this Ordinance as a whole or of any other part, section, sections, provision, clause or portion of this Ordinance.

SECTION FIVE: For 2025, the pay date shall be every other Friday commencing on January 3, 2025, for a total of 26 paydays.

SECTION SIX: Overtime, holiday pay (firefighters), specialty pay (police officers), certification pay (firefighters), shift differential (police officers), clothing allowance, pension pay, and acting pay shall be paid in accordance and as defined by the Hammond Personnel Policy Ordinance, the Collective Bargaining Agreement and/or Indiana Code.


SECTION SEVEN: The City shall pay a residency bonus in the amount of \$4,800.00 annually to each police officer and firefighter who is a City of Hammond homeowner and resides in said home or resides in a rental property within the corporate city limits of Hammond.

SPONSOR: Thomas M. McDermott, Jr.
Mayor

ORDINANCE NUMBER 9648

An Ordinance fixing the SALARIES AND WAGES of all Police Officers and Firefighters of the City of Hammond, Indiana, other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force and effect from and after January 1, 2025, upon signing by the President of the Common Council and approval by the Mayor.



Scott Rakos
President, Common Council

ATTEST:



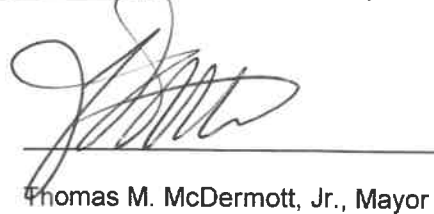
Robert J. Golec, City Clerk

PRESENTED BY ME, the undersigned City Clerk of the City of Hammond to the Mayor of said City for his approval on the 29th day of October, 2024 at 9:30 AM o'clock.



Robert J. Golec, City Clerk

THE FOREGOING ORDINANCE NO. 9648 approved by the Mayor on the 29th day of October 2024.



Thomas M. McDermott, Jr., Mayor

PASSED by the Common Council on the 28th day of October, 2024 and by the Mayor on the 29th day of October, 2024.



Robert J. Golec, City Clerk

POLICE & FIRE SALARY ORDINANCE 2025

POLICE DEPARTMENT	2025 Position Salary	2025 Bi-Weekly (26 Pays)
CHIEF	126,110	4,850.37
ASSISTANT CHIEF	105,948	4,074.91
CAPTAIN	83,027	3,193.34
LIEUTENANT	75,246	2,894.06
MASTER SERGEANT	69,590	2,676.54
SERGEANT	67,850	2,609.61
1ST CLASS PATROLMAN AT RETIREMENT WITH 20 YEARS SERVICE	82,424	3,170.16
CORPORAL	64,506	2,480.99
2nd CLASS PATROLMAN	62,603	2,407.79
3rd CLASS PATROLMAN	56,387	2,168.73
PROBATIONARY PATROLMAN	52,545	2,020.98

FIRE DEPARTMENT	2025 Position Salary	2025 Bi-Weekly (26 Pays)
CHIEF	126,110	4,850.37
DEPUTY CHIEF	105,948	4,074.92
ASSISTANT CHIEF	83,145	3,197.90
BATTALION CHIEF	71,592	2,753.52
SENIOR CAPTAIN	69,433	2,670.50
CAPTAIN/EMT I/ENGINEER 1	68,494	2,634.37
ENGINEER/ EMT II (Automatic at 8 Years of Service)	65,402	2,515.45
1st CLASS FIREFIGHTER/ PRIVATE 1st CLASS (At Retirement or After 36 years of service)	82,424	3,170.16
PRIVATE 2nd CLASS	62,730	2,412.69
PROBATIONARY FIREMAN (1st YEAR)	48,897	1,880.67