SPONSOR: Michael Opinker Councilman, 5<sup>th</sup> District

## ORDINANCE NUMBER 9315

An Ordinance fixing the SALARIES AND WAGES of all city officials and employees of the City of Hammond, Indiana other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF HAMMOND, INDIANA:

<u>SECTION ONE:</u> For the calendar year 2016, the salary schedule for appointed officials and employees of the City of Hammond, Indiana be fixed as follows:

<u>SECTION TWO:</u> The salaries authorized in this ordinance are compensation to be paid to any city official or employee of the City of Hammond unless otherwise authorized by law or ordinance.

SECTION THREE: This ordinance shall have no applicability to elected officials of the City of Hammond.

<u>SECTION FOUR:</u> If any part, parts, section, sections, provision, clause or portions of this ordinance shall be adjudged invalid or unconstitutional, such invalidity or constitutionality shall not affect the validity or constitutionality of this ordinance as a whole or of any other part, parts, section, sections, provision, clause or portion of this ordinance.

<u>SECTION FIVE:</u> For 2016 the payday shall be every other Friday commencing on January 1<sup>st</sup>, 2016, for a total of 27 paydays.

<u>SECTION SIX:</u> The minimum wage paid to any City employee shall be in compliance with the Federal law.

<u>SECTION SEVEN:</u> The City will pay the employees 3% contribution into PERF as of January 1, 1992.

<u>SECTION EIGHT:</u> Part-time employees shall be paid from the part-time line item budget within a department. Hourly rates shall be fixed ranging from minimum wage to \$15.00 per hour at the discretion of the department head based upon job assignment and experience.

<u>SECTION NINE:</u> Employees of the City Clerk's Office shall receive acting pay when so entitled pursuant to Ordinance No.8318

## ORDINANCE NUMBER 9315

An Ordinance fixing the SALARIES AND WAGES of all city officials and employees of the City of Hammond, Indiana other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

SECTION TEN – Police Department Civilian Personnel: Each civilian Police Department employee scheduled to word the afternoon or midnight shift shall receive a shift differential pay allowance which shall be paid in the following manner: \$13.00 per week for afternoons, \$13.00 for midnights. Communications training operators, computer system technicians, and other specialties shall receive \$50.00 per month if warranted. When an employee is called in to work overtime, such employee shall be guaranteed a minimum of two (2) hours pay at the overtime rate. In the event an employee is held over his regular work shift to work, such employee shall receive regular overtime pay in increments of one-half (1/2) hour, but shall not be guaranteed a minimum of two hours. \$50.00 shall be paid to each civilian police department employee that works a holiday as defined in City Ordinance 37.15 section 'D' with the exception of Good Friday. Pay shall be for holidays set forth by the Mayor.

<u>SECTION ELEVEN:</u> All employees shall receive the following longevity pay, unless specified otherwise by contract:

After 3 years \$1,600 per year After 8 years \$1,800 per year After 13 years \$2,000 per year

Overtime rates shall be set at 1 & ½ times the hourly rate for over 8 hours per day or 40 hours per week and 2 times the hourly rate for Sundays and Holidays if the employee qualifies for overtime payment under FLSA guidelines.

## ORDINANCE NUMBER 9315

An Ordinance fixing the SALARIES AND WAGES of all city officials and employees of the City of Hammond, Indiana other than those fixed by statute or by Ordinance heretofore enacted, and fixing the effective date thereof.

BE IT FURTHER ORDAINED by the Common Council, that this Ordinance shall be in full force and effect from and after January 1, 2016, signing by the President of the Common Council and approval by the Mayor.

ATTEST:	Michael Opinker President, Common Council /s/
Robert J. Golec, City Clerk /S/	
PRESENTED BY ME, the undersigned	City Clerk of the City of Hammond to the
Mayor of said City for his approval on the <u>14th</u> day of <u>O</u>	ctober,2015 at10:05 a.mo'clock.
	Robert J. Golec, City Clerk /s/
THE FOREGOING ORDINANCE NO	9315 approved by the Mayor on the
14th day of October 2015.	
	Thomas M. McDermott, Jr., Mayor /s/
PASSED by the Common Council on the	he <u>13th</u> day of <u>October</u> , 2015 and by
the Mayor on the <u>14th</u> day of <u>October</u> ,2015.	<u>-10.1</u>
	Robert J. Golec, City Clerk /s/

rayeı	0040	0040	2012
	2016 ANNUAL	2016 BI	2016 OTHER
	SALARY	WEEKLY	OTHER
DEPARTMENT	VALART	(27 PAYS)	
		(=::::::)	
MAYOR'S OFFICE			
EVECUTIVE SECRETARY	F1 000	1 000 00	
EXECUTIVE SECRETARY  ADMINISTRATIVE SECRETARY	51,000 40.800	1,888.89 1,511.11	
ADMINISTRATIVE SECRETARY	40,000	1,311.11	
CONTROLLER'S OFFICE			
CONTROLLER	04740	0.007.05	0.050
CONTROLLER	64,742	2,397.85	6,958
			15,000 3,600
DEPUTY CONTROLLER/BUDGET ASSISTANT	63,240	2,342.22	0,000
OFFICE MANAGER - PAYROLL CLERK	48,799	1,807.36	
SENIOR CLERK	38,422	1,423.05	
CLERK	34,680	1,284.44	
CLERK'S OFFICE			
CLERK S OFFICE			
CHIEF DEPUTY CITY CLERK	56,235	2,082.76	
OFFICE MANAGER	47,331	1,753.00	
CLERK/COUNCIL COORDINATOR	40,823	1,511.98	
SENIOR STAFF ACCOUNTANT	42,645	1,579.45	
STAFF ACCOUNTANT	41,468	1,535.86	
SENIOR CLERK (2)	38,740	1,434.80	
CLERK (3)	33,549	1,242.55	
JUDGE'S OFFICE			
ADMINISTRATIVE MANAGER	40,155	1,487.24	
CHIEF BAILIFF	40,396	1,496.15	
GRAFFITI COORDINATOR - PT BAILIFF	34,100	1,262.95	
CIVIL REFEREE CRIMINAL REFEREE	26,373 26,373	976.78 976.78	
EXECUTIVE SECRETARY	35,905	1,329.82	
COMMUNITY SERVICE COORDINTOR & PT BAILIFF	33,762	1,250.44	
CHIEF PUBLIC DEFENDER	15,934	590.16	
ASSISTANT PUBLIC DEFENDER	15,934	590.16	
CHIEF PROBATION OFFICER	36,075	1,336.12	
PROBATION SECRETARY	31,843	1,179.38	
INSPECTION DEPARTMENT			
INC. LONG. DELY.			
CHIEF OF INSPECTION	75,778	2,806.59	
BUILDING COMMISSIONER	64,727	2,397.30	
CODE COMMISSIONER	64,727	2,397.30	
ZONING ADMINISTRATOR	55,909	2,070.71	
ELECTRICAL INSPECTOR BUILDING INSPECTOR	51,274 49.424	1,899.05 1,830.52	
INSPECTOR	41,675	1,543.52	
OFFICE MANAGER	43,237	1,601.36	
ADMINISTRATIVE ASSISITANT	38,889	1,440.32	
SECRETARY II	42,092	1,558.98	
BOARD OF ZONING APPEALS PER MONTH	35	·	
HEATING BOARD - PER QUARTER	30		
ELECTRICAL BOARD - PER APPLICANT	10		
BUILDING CONTRACTOR'S BOARD - MONTHLY	30		
	-		
DEPARTMENT			
COMMON COUNCIL			
ADMINISTRATIVE ASSISTANT	40,393	1,496.04	
	40,000	1, 100.07	
LAW DEPARTMENT			
CORPORATION COUNCIL ADMINISTRATIVE SECRETARY	103,731	3,841.89	
	40,483	1,499.36	
LEGAL SECRETARY	39,378	1,458.45	

ENGINEERING/PUBLIC WORKS	-		
CITY ENGINEER	68,231	2,527.07	10,000
	30,20	2,021101	1,349
ACCIOTANT ENGINEED	55,000	0.007.04	420
ASSISTANT ENGINEER	55,000	2,037.04	
CITY HALL MAINTENANCE SUPERVISOR ACCOUNTING CLERK	46,884 44,078	1,736.46 1,632.53	
OFFICE MANAGER	44,673	1,654.55	
MAINTENANCE/ELECTRICAL SPECIALIST	40,703	1,507.52	
INFORMATION TECHNOLOGY	-		
IT DIRECTOR	76,942	2,849.69	
HELP DESK MANAGER	51,344	1,901.62	
ENVIRONMENTAL MANAGEMENT DENVI TIES	,		
ENVIRONMENTAL MANAGEMENT PENALTIES	-		
DIRECTOR/CHIEF	88,285	3,269.82	
WASTE FUEL ENGINEER	79,291	2,936.70	
CHIEF ENGINEER	70,304	2,603.83	
COMPLIANCE ENGINEER #2	58,102	2,151.94	
SENIOR INSPECTOR	45,286	1,677.26	
INSPECTOR #2	41,723	1,545.30	
INSPECTOR #1	42,460	1,572.58	
HUMAN RELATIONS/HUMAN RESOURCES	1		
HOMAN NELATIONO/HOMAN NEOGRAES			
PERSONNEL DIRECTOR	56,255	2,083.52	
COLLEGE BOUND COORDINATOR	54,647	2,023.94	
	-		
	-		
	-		
DEDARTMENT			
DEPARTMENT			
POLICE CIVILIAN PERSONNEL			
CERTIFIED MECHANIC	45,810	1,696.68	
CERTIFIED MECHANIC MECHANIC	44,838	1,660.67	
CERTIFIED MECHANIC MECHANIC EXECUTIVE SECRETARY	44,838 42,840	1,660.67 1,586.67	
CERTIFIED MECHANIC MECHANIC EXECUTIVE SECRETARY PAYROLL CLERK	44,838 42,840 37,497	1,660.67 1,586.67 1,388.79	
CERTIFIED MECHANIC MECHANIC EXECUTIVE SECRETARY PAYROLL CLERK BOOKKEEPER	44,838 42,840 37,497 41,820	1,660.67 1,586.67 1,388.79 1,548.89	
CERTIFIED MECHANIC MECHANIC EXECUTIVE SECRETARY PAYROLL CLERK BOOKKEEPER SENIOR CLERK	44,838 42,840 37,497 41,820 33,986	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76	
CERTIFIED MECHANIC MECHANIC EXECUTIVE SECRETARY PAYROLL CLERK BOOKKEEPER SENIOR CLERK BOOKING CLERK	44,838 42,840 37,497 41,820 33,986 31,692	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79	
CERTIFIED MECHANIC MECHANIC EXECUTIVE SECRETARY PAYROLL CLERK BOOKKEEPER SENIOR CLERK BOOKING CLERK SECRETARY - CLERK TYPIST	44,838 42,840 37,497 41,820 33,986 31,692 31,692	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79	
CERTIFIED MECHANIC MECHANIC EXECUTIVE SECRETARY PAYROLL CLERK BOOKKEEPER SENIOR CLERK BOOKING CLERK SECRETARY - CLERK TYPIST ANIMAL CONTROL MANAGER	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67	
CERTIFIED MECHANIC MECHANIC EXECUTIVE SECRETARY PAYROLL CLERK BOOKKEEPER SENIOR CLERK BOOKING CLERK SECRETARY - CLERK TYPIST ANIMAL CONTROL MANAGER ANIMAL CONTROL OFFICE MANAGER	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79	
CERTIFIED MECHANIC MECHANIC EXECUTIVE SECRETARY PAYROLL CLERK BOOKKEEPER SENIOR CLERK BOOKING CLERK SECRETARY - CLERK TYPIST ANIMAL CONTROL MANAGER ANIMAL CONTROL OFFICE MANAGER ANIMAL CONTROL OFFICER (HOURLY)	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67	
CERTIFIED MECHANIC MECHANIC EXECUTIVE SECRETARY PAYROLL CLERK BOOKKEEPER SENIOR CLERK BOOKING CLERK BOOKING CLERK SECRETARY - CLERK TYPIST ANIMAL CONTROL MANAGER ANIMAL CONTROL OFFICE MANAGER ANIMAL CONTROL OFFICER (HOURLY) KENNEL MASTER (HOURLY) ASST KENNEL MASTER (HOURLY)	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departr	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICE (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departrafternoon or midnight shift shall receive a shift differential pay all	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departrafternoon or midnight shift shall receive a shift differential pay all	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departr afternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74 ment employee scheduled lowance which shall be paid	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the	
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CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departrafternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's  SPECIALTY PAY: \$50.00 Per month for communications trainin	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74 ment employee scheduled lowance which shall be paid	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departrafternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's  SPECIALTY PAY: \$50.00 Per month for communications training other specialties if warranted and qualified.  OVERTIME: When an employee is called in to work overtime, so	44,838 42,840 37,497 41,820 33,986 31,692 30,906 31,731 18.91 15.74 13.74  ment employee scheduled lowance which shall be paid	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the l in the following  em technicians  anteed a minimum	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departr afternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's  SPECIALTY PAY: \$50.00 Per month for communications trainin other specialties if warranted and qualified.  OVERTIME: When an employee is called in to work overtime, so of two (2) hours pay at the overtime rate. In the event an employe	44,838 42,840 37,497 41,820 33,986 31,692 30,906 31,731 18,91 15,74 13,74 13,74  ment employee scheduled lowance which shall be paid of the paid of th	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the I in the following  em technicians  anteed a minimum work shift to work,	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departr afternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's  SPECIALTY PAY: \$50.00 Per month for communications trainin other specialties if warranted and qualified.  OVERTIME: When an employee is called in to work overtime, so of two (2) hours pay at the overtime rate. In the event an employ such employee shall receive regular overtime pay in increments	44,838 42,840 37,497 41,820 33,986 31,692 30,906 31,731 18,91 15,74 13,74 13,74  ment employee scheduled lowance which shall be paid of the paid of th	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the I in the following  em technicians  anteed a minimum work shift to work,	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departrafternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's  SPECIALTY PAY: \$50.00 Per month for communications training other specialties if warranted and qualified.  OVERTIME: When an employee is called in to work overtime, so of two (2) hours pay at the overtime rate. In the event an employe such employee shall receive regular overtime pay in increments	44,838 42,840 37,497 41,820 33,986 31,692 30,906 31,731 18,91 15,74 13,74 13,74  ment employee scheduled lowance which shall be paid of the paid of th	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the I in the following  em technicians  anteed a minimum work shift to work,	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departr afternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's  SPECIALTY PAY: \$50.00 Per month for communications trainin other specialties if warranted and qualified.  OVERTIME: When an employee is called in to work overtime, so of two (2) hours pay at the overtime rate. In the event an employ such employee shall receive regular overtime pay in increments guaranteed a minimum of two (2) hours	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74  ment employee scheduled lowance which shall be paid go operators, computer systems are is held over his regular vof one-half (1 - 2) hour, but	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the I in the following  em technicians  anteed a minimum work shift to work, shall not be	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departr afternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's  SPECIALTY PAY: \$50.00 Per month for communications trainin other specialties if warranted and qualified.  OVERTIME: When an employee is called in to work overtime, so of two (2) hours pay at the overtime rate. In the event an employ such employee shall receive regular overtime pay in increments guaranteed a minimum of two (2) hours  HOLIDAY PAY: \$50.00 Shall be paid to each civilian police depa	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74  ment employee scheduled lowance which shall be paid go operators, computer systems are is held over his regular wof one-half (1 - 2) hour, but entert employee that works	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the I in the following  em technicians  anteed a minimum work shift to work, shall not be	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departr afternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's  SPECIALTY PAY: \$50.00 Per month for communications trainin other specialties if warranted and qualified.  OVERTIME: When an employee is called in to work overtime, so of two (2) hours pay at the overtime rate. In the event an employ such employee shall receive regular overtime pay in increments guaranteed a minimum of two (2) hours  HOLIDAY PAY: \$50.00 Shall be paid to each civilian police depad defined in City Ordinance 37.15 section "D" with the exception of	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74  ment employee scheduled lowance which shall be paid go operators, computer systems are is held over his regular wof one-half (1 - 2) hour, but entert employee that works	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the I in the following  em technicians  anteed a minimum work shift to work, shall not be	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departr afternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's  SPECIALTY PAY: \$50.00 Per month for communications trainin other specialties if warranted and qualified.  OVERTIME: When an employee is called in to work overtime, so of two (2) hours pay at the overtime rate. In the event an employ such employee shall receive regular overtime pay in increments guaranteed a minimum of two (2) hours  HOLIDAY PAY: \$50.00 Shall be paid to each civilian police depad defined in City Ordinance 37.15 section "D" with the exception of	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74  ment employee scheduled lowance which shall be paid go operators, computer systems are is held over his regular wof one-half (1 - 2) hour, but entert employee that works	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the I in the following  em technicians  anteed a minimum work shift to work, shall not be	
CERTIFIED MECHANIC  MECHANIC  EXECUTIVE SECRETARY  PAYROLL CLERK  BOOKKEEPER  SENIOR CLERK  BOOKING CLERK  BOOKING CLERK  BOOKING CLERK  SECRETARY - CLERK TYPIST  ANIMAL CONTROL MANAGER  ANIMAL CONTROL OFFICE MANAGER  ANIMAL CONTROL OFFICER (HOURLY)  KENNEL MASTER (HOURLY)  ASST KENNEL MASTER (HOURLY)  SHIFT DIFFERENTIAL: Section 1. Each Civilian Police Departr afternoon or midnight shift shall receive a shift differential pay all manner: \$13.00 per week for afternoons, \$13.00 for midnight's  SPECIALTY PAY: \$50.00 Per month for communications trainin other specialties if warranted and qualified.  OVERTIME: When an employee is called in to work overtime, so of two (2) hours pay at the overtime rate. In the event an employ such employee shall receive regular overtime pay in increments guaranteed a minimum of two (2) hours	44,838 42,840 37,497 41,820 33,986 31,692 31,692 30,906 31,731 18.91 15.74 13.74  ment employee scheduled lowance which shall be paid go operators, computer systems are is held over his regular wof one-half (1 - 2) hour, but entert employee that works	1,660.67 1,586.67 1,388.79 1,548.89 1,258.76 1,173.79 1,173.79 1,144.67 1,175.23  to work the I in the following  em technicians  anteed a minimum work shift to work, shall not be	

CHIEF'S SECRETARY	35,286	1,306.88	
BOOKKEEPER	33,526	1,241.72	
MAINTENANCE SUPERVISOR	37.124	1,374.96	
IMAINTENANCE OUI ERVIOOR	37,124	1,074.00	
DEDARTMENT			
DEPARTMENT			
MOTOR VEHICLE HIGHWAY/PUBLIC WORKS			
DIRECTOR	83,240	3,082.97	
DISTRICT SUPERVISOR	64,511	2,389.29	
	· · · · · · · · · · · · · · · · · · ·	,	
OFFICE MANAGER	44,673	1,654.55	
ASSISTANT OFFICE MANAGER	33,364	1,235.71	
ADMINISTRATIVE ASSISTANT	33,364	1,235.71	
BUILDING MAINTENANCE MAN(HOURLY)	17.98	,	
MASTER CRAFTSMAN			
	20.58		
MECHANIC	20.58		
HEAVY EQUIPMENT OPERATOR	18.32		
TIREMAN	18.30		
CRAFTSMAN	18.86		
SIX-WHEEL DRIVER	18.18		
RADIO DISPATCHER	17.36		
LABORER	17.36		
HEAD MECHANIC	22.60		-
SOLID WASTE			
SOLID WASTE			
DEPUTY DIRECOTR	72,835	2,697.60	
DISTRICT SUPERVISOR	64,511	2,389.29	
ADMINISTRATIVE ASSISTANT	33,368	1,235.86	
SIX-WHEEL DRIVER	18	1,200.00	
MECHANIC	21		
TIREMAN	18		
PARK DEPARTMENT/PUBLIC WORKS			
PARK DEPARTMENT/PUBLIC WORKS			
	70.750	2 620 69	
ADMINISTRATOR	70,758	2,620.68	
ADMINISTRATOR EVENTS COORDINATOR	48,892	1,810.81	
ADMINISTRATOR	,		
ADMINISTRATOR EVENTS COORDINATOR	48,892	1,810.81	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR	48,892 47,901 41,820	1,810.81 1,774.12 1,548.89	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER	48,892 47,901 41,820 43,087	1,810.81 1,774.12 1,548.89 1,595.81	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER	48,892 47,901 41,820 43,087 35,700	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK	48,892 47,901 41,820 43,087 35,700 32,640	1,810.81 1,774.12 1,548.89 1,595.81	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY	48,892 47,901 41,820 43,087 35,700 32,640 100	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR	48,892 47,901 41,820 43,087 35,700 32,640	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR	48,892 47,901 41,820 43,087 35,700 32,640 100	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY)	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,389.29	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY)	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING SECRETARY	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,389.29	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,389.29	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING SECRETARY	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,389.29	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,389.29	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT  DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,389.29	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,389.29	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT  DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,389.29	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT OIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35 16.84	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,849.69 2,586.72 1,430.42	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT OIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)  FIRE PENSION FUND	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35 16.84	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,849.69 2,586.72 1,430.42	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)  FIRE PENSION FUND  SECRETARY BOOKKEEPER	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35 16.84	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,849.69 2,586.72 1,430.42	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT OIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)  FIRE PENSION FUND	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35 16.84	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,849.69 2,586.72 1,430.42	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)  FIRE PENSION FUND  SECRETARY BOOKKEEPER ELECTED TRUSTEE (YEARLY)	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35 16.84	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,849.69 2,586.72 1,430.42	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)  FIRE PENSION FUND  SECRETARY BOOKKEEPER	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35 16.84	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,849.69 2,586.72 1,430.42	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)  FIRE PENSION FUND  SECRETARY BOOKKEEPER ELECTED TRUSTEE (YEARLY)	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35 16.84	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,849.69 2,586.72 1,430.42	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT COMMISSIONER (MONTHLY) DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)  FIRE PENSION FUND  POLICE PENSION FUND	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35 16.84 9,854 1,883 300	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,389.29 2,586.72 1,430.42	
ADMINISTRATOR EVENTS COORDINATOR CIVIC CENTER MANAGER RECREATION SUPERVISOR JEAN SHEPHERD CENTER MANAGER OFFICE MANAGER CLERK PARK BOARD MEMBER - MONTHLY JANITOR MASTER CRAFTSMAN CRAFTSMAN LABORER MECHANIC DISTRICT SUPERVISOR  REDEVELOPMENT  EXECUTIVE DIRECTOR REDEVELOPMENT (MONTHLY) DIRECTOR OF PLANNING SECRETARY PLAN COMMISSION MEMBERS - PER MEETING PROPERTY MAINTENANCE LABORER (HOURLY)  FIRE PENSION FUND  SECRETARY BOOKKEEPER ELECTED TRUSTEE (YEARLY)	48,892 47,901 41,820 43,087 35,700 32,640 100 17.98 20.58 18.86 17.36 20.58 64,511 76,942 275 69,841 38,621 35 16.84	1,810.81 1,774.12 1,548.89 1,595.81 1,322.22 1,208.89 2,389.29 2,849.69 2,586.72 1,430.42	

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DEPARTMENT			
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COMMUNITY DEVELOPMENT			
COMMUNITY DEVELOPMENT DIRECTOR	70,605	2,615.02	
ECONOMIC DEVELOPMENT DIRECTOR	69,845	2,586.83	
FINANCE MANAGER	55,068	2,039.55	
REHAB INSPECTOR	51,801	1,918.54	
LOAN OFFICER	46,714	1,730.15	
ED MARKETING COORDINATOR	43,860	1,624.44	
SOCIAL SERVICE COORDINATOR	46,714	1,730.15	
ADMINISTRATIVE SECRETARY	42,633	1,579.00	
PAYABLE - RECEIVABLE CLERK	34,320	1,271.11	
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LONGEVITY PAY:	_		
AFTER 3 YEARS			
AFTER 8 YEARS	_		
AFTER 13 YEARS	_		
ALTER 13 TEARS	_		
OVERTIME: 1 & 1 - 2 times the hourly rate for over 8 hours per	day or 40 hours per week	and Saturdays 2	times
the hourly rate for Sundays and Holiday worked. Office personne			
over 8 hours per day or 40 hours per week if the employee qualif			
over 8 hours per day or 40 hours per week it the employee quality	les for overtime payment	under FSLA guide	lines.
ALL CITY EMPLOYEES ARE ENTITLED TO A FREE MEMBER	SCHIP IN THE CIVIC CEN	ITED LIEALTH C	LUD
ALL CITY EMPLOYEES ARE ENTITLED TO A FREE MEMBER	SHIP IN THE CIVIC CEN	HER HEALIH C	LUB
OPECIAL POARD OALARIES	_		
SPECIAL BOARD SALARIES	_		
	<b>,</b>		
CONTROLLER			
WATER DEPARTMENT			6,958
			15,000
SANITARY DISTRICT			3,600
CITY ENGINEER			
WATER DEPARTMENT			1,349
SANITARY DISTRICT			10,000
PLAN COMMISSION			420